



South Bay Regional Public  
Safety Training Consortium  
& the San Jose Fire Department



# Company Officer 2A

## Human Resource Management

### **Class Description:**

This course provides information on the use of human resources to accomplish assignments, evaluating member performance, supervising personnel, and integrating health and safety plans, policies, and procedures into daily activities as well as the emergency scene.

### **Instructor Bio:**

Don M. Torres has been working in the fire service for the past 19 years. He currently holds the rank of Fire Captain for the San Jose Fire Department. His past assignments have included the department's Urban Search and Rescue unit, Arson Unit and Training Officer.

Don has been an Adjunct Faculty member within the Fire Technology Program at Los Medanos College for the past 8 years and has been a Lead Instructor for several Los Medanos College Firefighter I Academies. Don is a state-certified Fire Investigator II and has worked for numerous insurance companies as a private fire investigator.

**Prerequisites:** Meet the educational requirements for Fire Fighter II

**Certification Track:** Company Officer (2014)

### **Date, Time & Location:**

**August 15-19, 2016      0900 - 1700 hours**

San Jose Fire Department Training Center  
255 S. Montgomery St., San Jose, CA. 95110

**Cost:** \$299 (All course materials are included)

Registration opens March 15, 2016. To enroll, please contact: South Bay Regional Public Safety Training Consortium at (408) 270-6458 or by email at [firereservations@theacademy.ca.gov](mailto:firereservations@theacademy.ca.gov). The registration deadline is **July 15, 2016 by 12:00 pm**. Late registrations will be accepted up to the date of class if space is still available.

**REFUND/CANCELLATION POLICY:** No refund will be given if student does not attend and/or cancels 13 (or less) calendar days prior to start of class.