



SOUTH BAY REGIONAL PUBLIC  
SAFETY CONSORTIUM,  
FIRE NUGGETS, AND  
CAL FIRE  
PRESENT:

## Chief Fire Officer 3A

### CLASS DESCRIPTION:

This course provides students with a basic knowledge of the human resources requirements related to the roles and responsibilities of a Chief Fire Officer including developing plans for providing employee accommodation, developing hiring procedures, establishing personnel assignments, describing methods of facilitating and encouraging professional development, developing an ongoing education training program, developing promotion procedures, developing proposals for improving employee benefits, and developing a measurable accident and injury prevention program.

**Class limited to first 25 individuals to register.**

### COURSE COORDINATOR

**Nick Ciardella**

*Battalion Chief*

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### REQUIRED COURSE MATERIALS & TEXTBOOKS:

· **Chief Officer: Principles and Practice**

(International Association of Fire Chiefs, 1st edition, Jones & Bartlett Learning, ISBN: 9780763779290)

· **Manager's Guide to the California Firefighters Bill of Rights Act**

(Martin J. Mayer and Kevin Johnson, 1st edition, ISBN: 9780981767222)

· **Pocket Guide to the Firefighters Procedural Bill of Rights Act**

(J. Scott Tiedemann, 3rd edition 2014, California Public Employee Relations Program, <http://cper.berkeley.edu/pocketguide/guide15.html>)

### INSTRUCTORS:

Kevin Conant - *Battalion Chief (Ret.) - San Jose Fire Department*

Stewart Roth - *Division Chief - Monterey Fire Department*

### CANCELLATION POLICY:

Out of consideration for people who are on a waiting list please cancel your reservation no later than **10 business days** prior to first day of class. After the 10-day cancellation period, students will forfeit **full payment**. Substitutions or transfer of registration to another (qualified public safety) member is permitted

### DATE & TIME:

March 22 - March 25, 2016  
0900 - 1700

### LOCATION:

7370 Rosanna Street  
Gilroy, CA 95020

### COST:

\$270.00 per person  
(includes SFM Certification)

### TO REGISTER:

South Bay Regional Public  
Safety Training

(408) 270-6458

[firereservations@theacademy.ca.gov](mailto:firereservations@theacademy.ca.gov)